## SCA Health Anti-Discrimination Policy





Merritt Island Surgery Center

Complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Merritt Island Surgery Center

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters

Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as: Qualified interpreters

Information written in other languages

If you need these services, contact Melissa Townsend

If you believe that you have been denied any of these services or discriminated against in another way, on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Cynthia Johnson, Administrator

220 N. Sykes Creek Parkway, Ste 101 Merritt Island, FL 32953

321-459-0015

321-459-2291

Cynthia.Johnson1@SCASurgery.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the following person is available to help you:

## Cynthia Johnson

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHHBuilding Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html